

Type CC, the Personality of the Future

The Type CC Chaos Chaser personality of the future thrives by learning and adapting. They see meaningful opportunities in today's rapidly changing, frequently chaotic workplace, apparently filled with random disorder. The eleven critical "C" characteristics for the future are:

- control
- competency
- curiosity
- creativity
- common sense
- commitment
- change
- confidence
- cooperation
- challenge
- courage

Developing Your Success Criteria

Your Success Criteria is a listing of all the factors that you require to feel successful. Think of this list as the foundation of a house. If the piers of the foundation rest on solid bedrock, they may shift somewhat in changing soil conditions; however, the foundation does not crack and degenerate and the house remains solid. So it is with adults in today's chaos. With careers and organization well-centered on their own unique bedrock, they may not escape the career chaos, but they can maneuver through it with a firm foundation and focus.

Success in both personal and career life is a juggling act. To do this successfully you must identify your "**glass balls**" — those things that are absolutely first priority because if dropped, they shatter and can't be mended — from your "rubber balls." Rubber balls can be dropped and picked up later, or maybe never picked up again.

Understanding Chaos of Change model

To live successfully in the age of change, know that:

- Change will accelerate: it can create depression and stress.
- Change is fearful if we feel it isn't in our control.
- Crisis is opportunity blowing on a dangerous wind.
- Change is the only guarantee in life: major failure today is failure to change.

- An unpredictable event or sudden insight can trigger change.
- A transcendental conversion or change can seem agonizingly slow.
- Develop new patterns -- deliberately think about old situations in multiple new ways.
- Change occurs internally or externally. Outward change happens to us; inner change is self-directed.
- Change does not occur in a straight line, nor on a time-line.
- We impede change by denying that it is happening.
- Planning for change provides a measure of security and some sense of control, but it's difficult to plan for the emotions that accompany change.
- Changing careers is no easy victory, but can be well worth the cost of the battle.
- Overcoming our fear and resistance to change is the first step to positive change.
- We live in an age of chaos, constant change and contradiction, but taught to value stability, order and certainty -- realities from another age.
- We know the old rules don't work, but we don't know the new ones!
- We need new personal and professional skills for our changing age, but only dimly see what these are.
- The change process has predictable stages.
- Learning to embrace change, to thrive creatively during chaos, will move us from paralysis and pain to our personal power.
- The career change is a process of answering these four questions:
 1. What does the world need now and in the future?
 2. Could I meet that need? Do I have the skills?
 3. Would I value doing this? Would it provide meaning for me?
 4. Can I make a living at it? Can I support my needs doing this?