

Career Success Criteria / Prescription – Glass Balls vs. Rubber Balls

Name: _____ Date: _____

Options (Ranked 1 - 10)

Thoughtfully **determine** and list your "**glass balls**," your strongest, **fundamental bedrock career needs** for your success. These Career Success Criteria are from your DNA, and are as individual as your fingerprints. Build your career on your bedrock "glass balls" and not your unimportant "rubber balls."

List your "glass balls," your Career Success Criteria, and how you define them in order to measure and quantify them.

Then, rate each criterion on a scale from 1–10 (10 = highest) for each job you have listed.

My Career Success Criteria:	As Measured or Quantified by:	Options (Ranked 1 - 10)				
		<i>College Administration Teacher</i>	<i>CEO Career Design</i>			
Meaning & Money	Achieve a life with purpose and profit	3	8			
Leadership, Autonomy Independence, Flexibility	Make critical decisions on my life, schedule, and career	3	10			
Learning Curve to grow potential	Opportunity to integrate new ideas into my work	5	10			
Space to grow trees	Feel and see the earth and sky	10	10			
Use my competence, creativity, intuition, and foresight	Pioneer, synthesize, and implement new ideas and strategies	6	10			
Catalyst: make a tangible, positive difference in people's lives	See client's professional and personal growth	4	10			
Project oriented – variety	Each client brings unique problems to solve	6	10			
Challenge and Achievement	Overcome hurdles to pursue my purpose	3	9			
Balance between people, ideas, action	Time for inner ideas and external connections with people for action results	4	7			
Limited travel	Maintain strong roots	5	8			
Family	Available as needed	10	10			
Option Totals		59	102			

Add each column & record in the Option Totals spaces. The higher the number, the more that job fits your Career Success Criteria. **My major Meaning Magnet**, the tap-root that connects all my Success Criteria and Glass Balls, is:

Teaching and Growth – Developing positive potential in people, plants, and ideas.